राष्ट्रीय उत्पादकता परिषद्

(अंतर्गत विणज्य एवं उद्योग मंत्रालय, भारत सरकार) एस.सी.ओ. 40, सैक्टर 7 सी, मध्य मार्ग, चण्डीगढ़ - 160 019



NATIONAL PRODUCTIVITY COUNCIL

(Under Ministry of Commerce & Industry, Govt. of India)
SCO 40, Sector 7-C,
Madhya Marg, Chandigarh - 160 019

Ref No: 5110 Date: 22.10,2018

Sub: Residential Training Programme on "Modern Office Management and Performance Management" at Manali(HP) during December 10 - 14, 18

Dear Sir/Madam,

We are glad to inform you that National Productivity Council, Chandigarh is organizing the above-mentioned residential training programme during December 10 – 14, 18 at Manali (HP).

As you are aware that an Office Management is the administrative handling, controlling & maintaining a balanced process of work inside the office of an organization, the office manager is therefore responsible for planning, organizing and controlling the office work, processes and evaluating the outcome. The role of office manager and office administrator has changed drastically over years as it is very important for an office manager/office administrator to get maximum office/employee productivity by effective utilization of space, manpower, equipment & other resources and also creating good work environment so that every employee contributes maximum according to his/her potential. Modern Office Management has become a prime concern of each and every employee who not only does the work but also gets the work done by his/her subordinates. The "Office of the Future" with three forces Computer, Communication and Human Resource has triggered the emergence of new concepts and patterns.

In today's economic climate, organizations face unprecedented pressure not only to achieve goals and meet expectations of citizens but also to deliver productivity and efficiency. The proper measurement of organizational performance, productivity and efficiency is therefore an essential part for general welfare of all groups in society and nation. Performance Management is therefore not only telling a person what to do and 'policing' them until it is done, rather, it is an integral part of the manager and employee's job. Hence Performance Measurement is a key process in any organization and should assist the management and staff to focus on key issues and business objectives to ensure sustainability.

A brochure containing detailed information about the programme (course coverage and programme fee) is enclosed. You are requested to nominate personnel from your organization to participate in this programme. The programme is residential and fee is inclusive of board and lodge. The number of seats is limited and nominations will be accepted on first-cum-first-served basis.

Thanking you,

Yours truly,

Bungh

(S.P. Singh) Regional Head

Phones: 0172-2794108, 2794110, Fax: 0172-2794109, Email: npc-chd@chd.nic.in
Head Office: National Productivity Council, Utpadakta Bhavan, Lodhi Road, New Delhi - 110 003
Website: www.npcindia.gov.in

PROGRAMME FEE:

Rs. 46,900/- (Rupees Forty Six Thousand Nine Hundred only) plus applicable GST per participant. The requisite fee must be sent alongwith nomination. The Central Government, State Government, Union Territory administrations are exempted from IGST. The confirmation of nomination is subject to receipt of participation fee alongwith nomination letter.

The spouse and children are allowed to stay alongwith the participant. However, charges towards boarding and lodging of accompanying spouse and children will have to be paid by the participant to the hotel directly in cash. The requisite participation fee must be sent alongwith nomination.

PHYSICAL ARRANGMENTS:

The participants will have to make their own travel arrangements to reach the venue of the programme on 10.12.2018(AN) and return on 14.12.2018(FN). Complete stay arrangement including breakfast, lunch & dinner for the participants have been made in the hotel and charges are included in the programme fee.

NOMINATIONS:

All nominations must accompany Cheque/DD/RTGS in favour of "National Productivity Council". For making payment through RTGS,

the bank details are as under:

IOB Bank A/C No. 026501000009207 IFCS/RTGS/NEFT Code: IOBA 0000265

MICR Code: 110020007 PAN No.: AAATN0402F

GST No: 04AAATN0402F1ZE

Bank Name: Indian Overseas Bank, 70-Golf Links, New Delhi-110003

The number of seats is limited and nominations will be accepted on

first-cum-first-served basis. Last date of nomination is 03.12.2018.

ENQUIRIES AND MAILING ADDRESS:

NATIONAL PRODUCTIVITY COUNCIL

SCO-40(1st Floor), Sector-7C, Madhya Marg, Chandigarh

Phone: 0172- 2794108, 2794110; Fax: 0172-2794109 E-mail: npc-chd@chd.nic.in; sp.singh@npcindia.gov.in

Website: www.npcindia.gov.in

RESIDENTIAL TRAINING PROGRAMME

ON

MODERN OFFICE MANAGEMENT

AND PEFORMANCE MANAGEMENT

AT

Manali (HP)

(DECEMBER 10 - 14, 2018)



NATIONAL PRODUCTIVITY COUNCIL

(Under Ministry of Commerce & Industry, Govt. of India) SCO 40, Sector 7 C, Madhya Marg, Chandigarh Ph.: 0172-2794108, 2794110, E-mail: npc-chd@chd.nic.in

PROGRAMME OBJECTIVES:

- To discuss about Modern Office Management practices.
- To discuss about roles and responsibilities of Office Manager/Office Administrator.
- To discuss importance and various aspects of Performance Management System.
- To acquaint participants with tools & techniques of Performance Measurement
 System, HR aspects of Performance Measurement System so as to get maximum output from employees.

CONTENTS:

- Introduction to Modern Office Management.
- Office Automation and Communication Tools in Office Management.
- Modern Practices in Team Building, Time Management, Communication and Change Management.
- 5S and Kaizen implementation in Office.
- Effective Supervision and Administration in Office.
- RTI and its relevance in Modern Office Management.
- Key Provisions of RTI Act, 2005 and Issues in implementing RTI Act, 2005
- Knowledge Management.
- Overview of Performance Measurement System.
- Developing Key Performance Indicators(KPIs).
- Planning, Target Setting and Setting Standards.
- Competency Assessment.
- Performance Evaluation Competencies Assessment.
- Progress Review.
- HR Aspects of Performance Measurement System.
- Performance Management System: Lessons learnt so far.

PARTICIPATION:

All Officers/officials and Managers from Central & State Government Departments, Ministries, Boards, Corporations, Cooperatives, Public Sector Undertakings, Banks, Public Financial Institutions, Educational Institutions, Universities and Managers from Private Sectors.

METHODOLOGY:

A combination of theoretical and practical inputs in the form of group discussions, workshops, exercises, role plays, case studies and success stories will be used for knowledge sharing.

CERTIFICATION:

A certificate from NPC will be issued to those participants who satisfactorily complete the requirements of the course.

VENUE:

Manali (HP)

DATE:

DECEMBER 10 - 14, 2018

Programme starts on 10.12.2018 at 15:30 Hrs

Check-in: 10.12.2018 (AN) and Check-out: 14.12.2018 (FN) (Four Nights)